Complaint Activity									
	2008	2009	2010	2011	2012	03/31/13			
Number of Complaints Filed	8	5	5	16	8	5			
Number of Complainants	8	5	5	12	8	5			
Repeat Filers	0	0	1	2	0	0			

Complaints by Basis			parative Da			
		Previou	s Fiscal Yea	r Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2008	2009	2010	2011	2012	FY 2013 Thru 03/31/13
Race	2	5	2	10	3	4
Color	1	1	0	1	1	1
Religion	10	0	0	1	0	0
Reprisal	14	2	3	7	3	2
Sex	2	5	2	9	0	1
National Origin	1	1	1	2	4	2
Equal Pay Act	0	0	0	0	0	0
Age	4	4	2	0	2	3
Disability	2	2	4	4	4	2
Genetic Information	0	0	0	0	0	0
Pregnancy Discrimination	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	1

Complaints by Issue						
Complaints by Issue		Previou	s Fiscal Yea	r Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal	2008	2009	2010	2011	2012	FY 2013 Thru 03/31/13
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	2	0	0	1	4
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action				-		!
Demotion	0	1	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Other	1	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	3	2	0	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	1	3	3	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	7	0	0
Promotion/Non-Selection	2	0	0	0	2	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	0	0	0	0
Reasonable Accommodation	0	1	1	0	3	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of	1	0	0	0	0	0
Employment						
Time and Attendance	0	0	1	0	0	0
Training	1	1	0	0	0	0
Other	5	2	5	11	2	2

			parative Da			
		Previou	s Fiscal Yea	r Data		FY 2013
Processing Time	2008	2009	2010	2011	2012	Thru 03/31/13
Complaints pending during fiscal year						
Average number of days in investigation	80	129	127	282	95	65
Average number of days in final action	222	81	101	61	54	64
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation						
Average number of days in final action						
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	80	129	127	282	95	65
Average number of days in final action	222	81	101	61	54	64

Complaints Dismissed by			nparative Da s Fiscal Yea			FY 2013 Thru	
Agency	2008	2009	2010	2011	2012	03/31/13	
Total Complaints Dismissed by Agency	2	1	2	13	7	4	
Average days pending prior to dismissal	19	1	27	42	62	30	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	1	1	0	1	1	1	

Comparative Data												
Total Final Actions		Previous Fiscal Year Data										3 Thru
Finding Discrimination	20	2008 2009 2010 2011 2012					03/3	03/31/13				
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Without Hearing												
With Hearing												

Findings of Discrimination Rendered by Basis		Comparative Data Previous Fiscal Year Data												
Note: Complaints can be filed alleging multiple bases. The sum of the											FY 201 03/3	-		
bases may not equal total	2008		2009		2010		2011		2012					
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings														
Race														
Color														
Religion														
Reprisal														
Sex														
National Origin														
Equal Pay Act														

Age						
Disability						
Genetic Information						
Non-EEO						
Findings After Hearing						
Race						
Color						
Religion						
Reprisal						
Sex						
National Origin						
Equal Pay Act						
Age						
Disability						
Genetic Information						
Non-EEO						
Findings Without Hearing						
Race						
Color						
Religion						
Reprisal						
Sex						
National Origin						
Equal Pay Act						
Age						
Disability						
Genetic Information						
Non-EEO						

<u> </u>	Comparative Data											FY 2013 Thru	
Findings of Discrimination						al Year Data						1/13	
Rendered by Issue		800	200			010		11		12			
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings			-										
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment													
Non-Sexual													
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection													
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Retirement													
Termination													
Terms/Conditions of													
Time and Attendance													
Training													
Other							-						
Other								<u> </u>					
Findings After Hearing								1				1	
Appointment/Hire	1												
Assignment of Duties													
Awards							-						
Conversion to Full-time													
Disciplinary Action													
							-						
Demotion													
Reprimand		-					<u> </u>						
Suspension Removal				-			1	-	1	1	<del>                                     </del>		

	1								
Other									
Evaluation Appraisal									
Examination/Test									<b></b>
Harassment									$\vdash$
Non-Sexual									<b></b>
Sexual									-
Medical Examination									
Pay (Including Overtime)									
Promotion/Non-Selection									
Reassignment									<b></b>
Denied									
Directed									
Reasonable Accommodation									<b></b>
Reinstatement									
Retirement									<b></b>
Termination									
Terms/Conditions of									1
Employment									
Time and Attendance									<u>i</u>
Training									
Other									
Findings Without Hearing									
Appointment/Hire									1
Assignment of Duties									1
Awards									
Conversion to Full-time									
Disciplinary Action									
Demotion									
Reprimand									
Suspension									
Removal									
Other									
Duty Hours									
Evaluation Appraisal									
Examination/Test									
Harassment									
Non-Sexual									
Sexual									
Medical Examination									
Pay (Including Overtime)									
Promotion/Non-Selection									
Reassignment									
Denied									
Directed									
Reasonable Accommodation									
Reinstatement									
Retirement									
Termination									
Terms/Conditions of		<b> </b>							
									i l
Employment Time and Attendance		1							<del>                                     </del>
Training	-	-			-		-		$\vdash$
Other	l		l	l			l	l	

Pending Complaints Filed		Con	parative Da	ata		FY 2013					
in Previous Fiscal Years		Previous Fiscal Year Data									
by Status	2008	2008 2009 2010 2011 2012									
Total complaints from											
previous Fiscal Years	2	0	3	2	2	1					
Total Complainants	2	0	3	1	2	1					
Number complaints pendin	q										
Investigation	0	0	0	0	2	0					
Hearing	0	0	0	0	0	0					
Final Action	0	0	3	2	1	1					
Appeal with PAB/GC	1	3	1	6	2	1					

Complaint Investigations		FY 2013 Thru				
	2008	2009	2010	2011	2012	03/31/13
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	12	0	0	0	0	0